



Health, Safety & Environment Policy

GS Yuasa Battery Europe Ltd., known as GYEUR, manufacture and sells a large range of batteries from its European facilities, it is committed to the application of this policy in regard to the procurement of materials, goods, services, all business processes and activities and to the delivery of products and services to our customers.

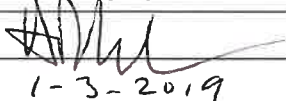

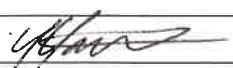
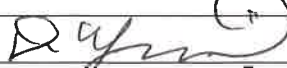
GYEUR will comply with all relevant Environmental, Health and Safety Legislation as a minimum standard, and will maintain Environmental, Health and Safety Management Systems that comply with the requirements of both ISO14001 Environmental and ISO45001 Occupational Health and Safety Standards.

GYEUR is committed to protecting the environment, to provide safe and healthy working conditions and to work towards a 'Best Practice' framework of continual improvement in its Environmental, Health and Safety performance including, the prevention of pollution and the protection of the workforce against work related injury and ill health, and will promote this approach where it has influence to all interested parties.

To ensure the effective implementation of our Environmental, Occupational Health and Safety Management Systems and to minimise the impact of our activities GYEUR will:

- Operate our industrial battery Lead-acid processes and conduct all business activities in a manner which will protect the Environment & Health and Safety of our employees, visitors, contractors, the community in which we operate and our customers through the fulfilment of our corporate aims and all legal and statutory obligations.
- Monitor our Environmental, Health and Safety performance against our objectives and targets which will be set and reviewed in line with criteria contained in both the Environmental and Occupational Health and Safety Management Systems.
- Ensure all employees receive relevant training and are competent to carry out their Environmental, Health and Safety duties and responsibilities.
- We are committed to eliminate hazards and reduce risk and to consult and involve employees in the effective implementation of our management system.
- Review, at least once per year, this Policy for relevance and effectiveness and to continually improve the combined Management Systems.
- Provide adequate and appropriate resources to ensure this Policy is communicated to, and is implemented by, all employees of GYEUR, all contractors, and where appropriate, to members of the public.

All policies are reviewed annually in the Management review.

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| Approved by: | Managing Director | Director |
| Signature: |  |  |
| Date: | 1-3-2019 | 1-3-2019 |
| Approved by: | Director | Director |
| Signature: |  |  |
| Date: | 1.3.2019 | 1.3.2019 |